



CBTE 2024 Cohort Schedule at CBExchange

The Broadmoor in Colorado Springs, CO – November 11-14, 2024

Date/Time	Title & Description	Presenter(s)
MONDAY, Nov 11		
9:00 am- 3:00 pm	Pre-Conference Sessions	
4:30 pm- 5:30 pm	CBTE Cohort Gathering Gather ahead of the opening reception to meet your colleagues in competency-based theological education (CBTE) and learn more about cohort connection points at CBExchange.	Ruth McGillivray
6:00 pm - 8:00 pm	Registration and Opening Reception Opening event for all attendees	
TUESDAY, Nov 12		
8:00 am- 9:00 am	CBTE Cohort Breakfast Roundtable Join your CBTE colleagues at the CBTE Team tables to deepen connections and share ideas and plans for the day.	Ruth McGillivray
9:00 am- 9:20 am	Welcome, Opening Join C-BEN	
9:20 am- 10:10 am	General Session 1 Join C-BEN	
10:10 am- 10:30 am	Break	
10:30 am- 12:00 pm	General Sessions 2 & 3 Join C-BEN	
12:00 pm- 2:00 pm	Lunch & Networking Join C-BEN	

Date/Time	Title & Description	Presenter(s)
2:00 pm- 2:30 pm	<p>Breakout (1): CBE and CBTE: Why the “T”?</p> <p>Spurred by the growth of competency-based education, theological educators began exploring CBE with the help of the Association for Theological Schools (ATS) in the early 2000s and many schools are now integrating this philosophy. These educators have added a "T" and adopted the language of competency-based theological education to emphasize the personal and ministerial formation that are essential elements of most of their programs. Drawing on her experience leading Bexley Seabury Seminary's January 2023 launch of a competency-based, mentor-assessed option to their Master of Divinity program, Julie Lytle will facilitate a conversation introducing CBTE, particularly its philosophy and terminology, as well as the similarities and differences between CBTE, CBE and traditional course-based models.</p>	Julie Lytle
2:40 pm- 3:25 pm	<p>Breakout (2): Principles and Practices of a Competency-Based Approach to Theological Education</p> <p>During this session, Kent and Greg will share highlights from their new book, "Theological Education: Principles and Practices of a Competency-Based Approach." They will talk about the problems they are trying to solve through CBTE and the values and best practices that have emerged to help address those problems.</p>	Kent Anderson & Greg Henson
3:25 pm- 3:45 pm	Afternoon Break	
3:45 pm- 4:15 pm	Breakout (3): Apprenticeship Model & Affective Domain Assessment	Ruth McGillivray
4:25 pm- 5:25 pm	<p>Power Hour Session (4) Join C-BEN</p>	
6:00 pm	<p>Evening Reception – Sponsored by D2L Join C-BEN</p>	
WEDNESDAY, Nov 13		
7:00 am- 8:00 am	<p>CBTE Breakfast Roundtables Join your CBTE colleagues for table discussions by topic.</p>	Ruth McGillivray
8:00 am- 9:00 am	<p>Power Hour Session (5) Join C-BEN</p>	

Date/Time	Title & Description	Presenter(s)
9:10 am-9:40 am	<p>Breakout (6): Ordained, then Trained: How Competency-Based Ordination is Changing the Role of the Seminary</p> <p>In response to the rise of second-career or homegrown pastors who are not seminary trained, some denominations have moved to competency-based ordination. Competency-based standards make ordination much more accessible, flexible, and equitable. Increasingly, candidates can be credentialed without the completion of any seminary work. Does this mean that competency-based ordination is an existential threat to seminaries?</p> <p>This presentation gives reasons to think that the very opposite is true. Competency-based ordination is opening up new opportunities for ministry leaders to be introduced to seminaries. With the right practices in place, it is even possible that more persons will be moved toward seminary-level training. The paradigmatic shift, however, requires seminaries to get used to the idea that ordination can precede ministry training.</p> <p>This presentation also explains the mechanisms by which competency-based ordination can actually pave the way to seminary training. Clear, measurable, relevant competencies from denominations point pastors to programs that meet such competencies. Furthermore, practices such as mapping, reciprocity agreements, prior learning assessment, and lifelong learning covenants are able to drive pastors toward seminaries.</p> <p>This fresh and interactive presentation provides real examples from three rather different denominations with competency-based ordination standards and the seminaries that are coordinating with them. Whether or not you're in theological education, you'll pick up new insights about how to leverage employer-school partnerships.</p>	Nathan Hitchcock
9:50 am-10:35 am	<p>Breakout (7): Noticing and Engaging the Ways Learners Learn</p> <p>As educators, we all love the “aha” moment when a learner understands what we hoped they would learn!?! This workshop will explore competency-based education through the lens of CliftonStrengths themes and how thoughts, feelings and behaviors naturally integrate into learning environments. We will explore how conventional perspectives of education might hinder learners' growth and development. Through discussions, reflections and activities, we will become aware of techniques to empower learners. It is recommended, but not required, that you bring your CliftonStrengths themes to enrich the experience of this workshop!</p>	Susan Reese
10:35 am-10:50 am	<p>Break Join C-BEN</p>	

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10:50 am-12:00 pm	General Session 4 Join C-BEN	
12:00 pm-2:00 pm	Lunch & Partner Showcase: CBTE Model Showcase	Ruth McGillivray
2:00 pm-2:30 pm	Breakout (8): Enhancing Proficiency in Public Speaking through Competency-Based Training In today's evolving educational landscape, there is a need to move beyond traditional teaching methods to develop proficient public speakers. This session will explore the transformative potential of Competency-Based Theological Education (CBTE) as a powerful approach to cultivating excellence in public speaking. CBTE emphasizes mastery of essential skills through learner-centric, outcome-focused methodologies that prioritize practical application over theoretical knowledge.	Wilbert Baker
2:40 pm-3:10 pm	Breakout (9): Enhancing CBTE with AI The recent explosion of AI tools and techniques for use in higher education has left many CBTE stakeholders unsure how to proceed. This session will explore AI policy and practices to equip both students and faculty to use AI responsibly, leveraging its powerful strengths and mitigating its significant weaknesses.	Tom Sweeney
3:20 pm-5:15 pm	General Session 5 Join C-BEN	
5:15 pm-7:30 pm	Closing Reception & Dinner Join C-BEN	
FRIDAY, OCT 6		
7:00 am-8:00 am	CBTE Breakfast Roundtable Join your CBTE colleagues at the CBTE Team tables to carry on conversation and talk about next steps.	Ruth McGillivray
8:00 am-9:00 am	Power Hour Session (10) Join C-BEN	
9:10 am-9:40 am	Breakout (11) Join C-BEN	
9:50 am-10:30 am	Breakout (12) Join C-BEN	
10:30 am-10:45 am	Break Join C-BEN	



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10:45 am- 11:30 am	Closing Session Join C-BEN	