

2025 CBTE Gathering Schedule

THURSDAY, November 13

4:00 pm	Check-in for participants staying at the Franciscan Renewal Center	CLC A/B
5:00 pm	Check-in for Offsite Guests	CLC A/B
6:00 pm	Dinner. All are invited to come enjoy a home-cooked meal.	Dining Room
7:00 pm	Opening Come meet our lead team, participate in an activity, and learn the agenda and objectives for our time together.	CLC A/B
8:30 pm	Reception We know that great conferences have great receptions. This simple reception will be great, it just won't be fancy. Come meet your fellow conference participants. Let the conversations begin.	CLC A/B & Outdoors

FRIDAY, November 14

8:00 am	Breakfast	Dining Room
9:00 am	Plenary: Reimagined Future(s) of Theological Education <i>Deborah Gin, Director of Research, Association of Theological Schools</i> Today's educational landscape is indeed changing rapidly, with many implications for theological schools. Is it time for a reset in theological education? Assuming this is even possible, what is the future of theological education that we need? In this session, we will consider findings and data from two ATS projects—the Alum/Mapping the Workforce Survey and the Pathways Non-Degree Programs Research Project—to reimagine the role of theological education in forming ministers and imagine three futures of theological schools, highlighting illustrations from CBTE schools. Presentation/Audience Discussion Groups/Questions	CLC A/B/C
10:30 am	Break	

10:45 am	Plenary: Governance That Matters: Boards, Executive Leaders, and Competency-Based Theological Education <i>Amy Kardash, President, In Trust Center for Theological Schools</i> What does a competency based theological school board look like? What should it look like? Governing boards must be laser-focused on mission fulfillment and institutional stewardship while supporting executive leaders as they navigate institutional change and guide transformation. This session explores leadership trends, board study data, and critical governance questions around mission, graduate success, and alignment with Church. Presentation/Audience Discussion Groups/Questions	CLC A/B/C
Noon	Lunch	Dining Room
1:00 pm	Plenary: CBTE and the ATS Standards of Accreditation <i>James Moore, Director of Accreditation, Association of Theological Schools</i> While the Commission on Accrediting's Standards of Accreditation are modality neutral, the Commission provides Guidelines on CBTE (updated in June 2025) to provide counsel to institutions initiating or continuing CBTE programs. This session will examine these guidelines in light of educational theory and practice toward ensuring quality improvement in alignment with the Standards. Presentation/Audience Discussion Groups/Questions	Francis
2:30 pm	Break	
3:00 pm	CBTE Models This session features four distinct models of CBTE programs and prompts spontaneous group discussion.	Francis
4:30 pm	Free time	
6:00 pm	Dinner	Dining Room
7:00 pm	Free evening	

SATURDAY, November 15

8:00 am	Breakfast	Dining Room
9:00 am	CBTE Program & Curriculum Design Breakout A: CBTE Curriculum Frameworks - <i>Jim Moore, ATS</i> Breakout B: Writing Competencies and Performance Indicators - <i>Greg Henson, Kairos University</i> Breakout C: Creating Valid and Reliable Assessments - <i>Susan Reese, Kairos University</i> Breakout D: Evaluating Program Outcomes Achievement - <i>Ruth McGillivray, Northwest College and Seminary</i>	St Barbara Tekakwitha Francis St Agnes
10:00 am	Ruminations Return to the larger group and share the most compelling insights or unresolved questions from your topic group. Listen as other groups report back on their topics.	Francis
10:45 am	Break	Francis
11:00 am	Breakout Discussions Breakout A: Emerging Practices in Mentoring - <i>Nathan Hitchcock, Seven Sided Consulting</i> Breakout B: Delivery & Financial Models - <i>Greg Henson, Kairos University</i> Breakout C: Supervision Models - <i>Susan Reese, Kairos University</i> Breakout D: Student Engagement - <i>Julie Lytle, Bexley Seabury Seminary</i>	Francis Tekakwitha St Barbara St Agnes
Noon	Lunch	
1:00 pm	Ruminations Return to the larger group and share the most compelling insights or unresolved questions from your topic group.	Francis
2:00 pm	Unconference Session: Open Topics Unconference Session: Open Topics Unconference sessions emphasize emergent learning, participant ownership, and the collective intelligence of the group rather than expert-led instruction. First, participants suggest topics they're passionate about or curious to explore, then collectively decide which sessions to hold through voting or informal consensus. Everyone has a voice in shaping the group	Francis

discussion topics; you might find yourself proposing a topic or advocating for someone else's interesting idea.

Next, join an unstructured small group with no formal presenter, allowing for dynamic exchanges of ideas, experiences, and perspectives. Share your experiences, ask questions that have been nagging you, challenge assumptions, or simply listen and absorb. You might find yourself facilitating a conversation, sketching ideas, or discovering unexpected connections between your work and others' perspectives.

Then, return to the larger group and share the most compelling insights or unresolved questions from your topic group. Listen as other groups report back on their topics, looking for threads that connect to your own conversation.

You'll likely leave with new contacts, fresh ideas, and more questions than you started with - which is exactly the point.

Examples:

- Evaluation of students within honor/shame cultures
- Constructing competencies for cross-cultural adaptability
- CBTE models for African American pastors/ministers
- Training second-career pastors
- Effective rubrics
- Stakeholder engagement
- Church-based CBTE leadership development
- Transitioning faculty/board/administration to new educational paradigms

4:30 pm	Free Time	
6:00 pm	Dinner	Dining Room
7:00 pm	Next Steps for CBTE	Francis
8:00 pm	Closing Reception	Francis
	As casual as the first reception, but this time with faces that are now familiar and hopefully a few of which are in your contacts list.	

SUNDAY, November 16

8:00 am	Breakfast	Dining Room
10:00 am	Checkout	